

To: Chief Adrian Diaz

From: Inspector General Lisa Judge

Date: May 22, 2024

Re: Notice of Complaint 2023OPA-0286

The City of Seattle Office of Police Accountability (OPA) has received a complaint of an alleged violation of Department policy in which you are named. As outlined in City of Seattle Ordinance 126628, "If OIG determines, either solely or with the concurrence of OPA, that the complaint warrants investigation, OIG shall provide notice of the complaint to the Chief of Police as soon as is practicable. Such notice shall consist of the basis of the complaint that named the Chief".

Please consider this your official notice of a complaint. This case has been classified as an investigation. OIG has contracted with Shayda Le of Barran Liebman LLP to conduct this investigation under case number 2023OPA-0286. You may be interviewed or asked to provide information to help assess the facts of the case.

The complainant alleges in your position as Chief, you hired under your direct command an individual with whom you were having an intimate relationship. It is further alleged that you did not disclose this information to the appointing authority.

The facts and circumstances of the incident referenced in this notice must be kept confidential and may not be discussed with any other individuals who may have been involved. However, this does not preclude the disclosure of the existence of this complaint and your status as a named employee. This confidentiality requirement also does not prohibit a discussion of the underlying incident and any relevant laws, policies, training, and/or tactics during a supervisory debrief and/or counseling session.

If you have questions, please contact OIG Investigations Supervisor Matthias Gydé at matthias.gyde@seattle.gov.